

## **Our commitment to equality and diversity**

Horton Housing is committed to ensuring and promoting equality of opportunity for all. We are opposed to discrimination on any grounds.

We are committed to maintaining an organisational culture which values people from all sections of society and the contribution each individual can make.

In all our services we strive to engage a workforce that reflects the local populations and communities within which we work. We therefore seek to recruit, retain and develop the careers of people from a wide range of ethnic, cultural, religious and social backgrounds.

We are committed to ensuring that the selection, appointment and advancement of Board members, staff and clients is on merit, based on justifiable requirements and equality of opportunity for all.